

ITEMS TO BE ADDRESSED IN A MULTI-POINT PARISH AGREEMENT

Pastoral Duties and Expectations

- ___ Identification and negotiation of pastoral duties requested by each congregation in the parish
- ___ Expectations of time to be spent by the pastor in each congregation in the parish
- ___ Expectations of the pastor as parish and congregation administrator
- ___ Expectations of the pastor as confirmation instructor and spiritual overseer of the parish's educational program
- ___ Expectations of the pastor as visitor in members' homes and as pastor for shut-ins, the youth, inactive members, hospitalized members, etc.
- ___ Expectations of the pastor as counselor and advisor to congregational and parish committees and boards
- ___ Provision for periodic review and adjustment by the pastor and parish of their expectations

Pastoral Support

- ___ Determination of pastor's total compensation (i.e., salary, benefits, housing, utilities, professional expenses, etc.)
- ___ Identification of each congregation's obligation for pastoral compensation
- ___ Determination of the method of payment of compensation to the pastor (e.g., one or more congregations pays its obligation to one congregation in the parish, which then pays the pastor directly, or some other arrangement)
- ___ Location of the pastor's residence
- ___ Determination of the method for allocating professional expenses and mileage expenses to the congregations in the parish

Multi-Point Parish Organization and Structure

- ___ Separate congregational voters' assemblies
- ___ Joint oversight board or committee for the multi-point parish agreement
- ___ Arrangements for periodic review of the multi-point parish agreement
- ___ Arrangements for joint oversight and review of pastor's service
- ___ Coordination of congregational schedules within the parish
- ___ Coordination of congregational programs within the parish
- ___ Identifying times for Sunday or weekend worship services at parish congregations
- ___ Provision for changing the Sunday or weekend worship services schedule on an annual or seasonal basis
- ___ Determination of the times of worship services for festivals and special occasions (e.g., Advent, Christmas, Epiphany, Lent, Confirmation, Maundy Thursday, Good Friday, Easter, Pentecost, etc.)
- ___ Determination of method for selecting lay delegates to district conventions from the congregations of the parish

Reviewed April 2015

Reviewed April 2017